

# PEGASUS OFFICE SOLUTIONS LTD

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 27 October 2022.

Pegasus Office Solutions Limited ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

### Organisational structure

Pegasus Office Solutions Limited has business operations in the United Kingdom.

We operate in the office supplies sector. The nature of our supply chains is as follows: We work with a number of key direct suppliers, who provide us with goods, such as equipment and services for reselling.

For more information about the Company, please visit our website: [www.pegasusoffice.co.uk](http://www.pegasusoffice.co.uk).

### Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- External supplier audits.
- Checking certain suppliers with external third parties for any slavery or human trafficking risks.

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

### Risk and compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment because Our supply chain is based in the UK. We undertake regular reviews of our supply chain to ensure that the policies in place with them adhere to modern slavery policies.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

### Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will contact suppliers to enquire about their modern slavery practices every 6 months.
- We will carry out a regular audit of suppliers - 100% of suppliers each year.

The statement was approved by the board of directors.

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Alan Thorpe , Director  
Pegasus Office Solutions Limited

10/14/2022

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Date